

UNITED STATES COURT OF APPEALS FOR THE FOURTH CIRCUIT  
**APPEARANCE OF COUNSEL FORM**

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THE CLERK WILL ENTER MY APPEARANCE IN APPEAL NO. 25-1189 as

☐ Retained ☐ Court-appointed(CJA) ☐ CJA associate ☐ Court-assigned(non-CJA) ☐ Federal Defender

☒ Pro Bono ☐ Government

COUNSEL FOR: National Association of Diversity Officers in Higher Education, et al.

(see addendum for full list of parties represented) as the  
 (party name)

☐ appellant(s) ☒ appellee(s) ☐ petitioner(s) ☐ respondent(s) ☐ amicus curiae ☐ intervenor(s) ☐ movant(s)

s/ Cynthia Liao

(signature)

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\_\_\_\_\_  
 Date

**Full List of Parties Represented**

National Association of Diversity Officers in Higher Education (Plaintiff-Appellee)

American Association of University Professors (Plaintiff-Appellee)

Mayor and City Council of Baltimore, Maryland (Plaintiff-Appellee)